

## **TPC Group LLC**

### **Supplier Code of Conduct Acknowledgement**

#### **Purpose**

TPC Group LLC (“TPC”) is committed to conducting business with honesty, integrity, and respect for people, communities, and the environment. TPC expects its suppliers, contractors, consultants, and service providers (“Suppliers”) to conduct business in accordance with similar ethical and legal standards.

This document outlines the core principles TPC expects Suppliers to support in connection with work performed for TPC.

#### **Supplier Expectations**

##### **1. Compliance with Laws and Regulations**

Operate in compliance with all applicable laws and regulations, including those related to anti-corruption, competition, labor, environmental, health and safety, and data protection.

##### **2. Ethical Business Practices**

Conduct business with integrity and transparency, avoiding bribery, fraud, kickbacks, or other improper business practices. Maintain accurate books and records.

##### **3. Gifts, Entertainment, and Conflicts of Interest**

Avoid conflicts of interest and refrain from offering anything of value intended to improperly influence business decisions.

##### **4. Labor and Human Rights**

Provide a workplace that respects human rights, including prohibiting forced labor and child labor, and maintaining a work environment free from discrimination and harassment.

##### **5. Health, Safety, and Environmental Responsibility**

Provide safe working conditions and operate in an environmentally responsible manner. Follow all safety requirements when working at TPC facilities.

##### **6. Confidential Information and Data Protection**

Protect TPC confidential and proprietary information and use it only for authorized business purposes.

##### **7. Subcontractors and Third Parties**

Suppliers should ensure that any subcontractors, agents, or third parties engaged in work related to TPC comply with the standards set forth in this Supplier Code of Conduct.

## **Reporting Concerns**

Suppliers are encouraged to report concerns related to unethical conduct, violations of law, or violations of this Supplier Code of Conduct through the TPC Ethics Hotline:

Ethics Hotline: **(888) 331-6512**

Website: [www.ethicspoint.com](http://www.ethicspoint.com)

Alternate Website: [www.tpcgrp.ethicspoint.com](http://www.tpcgrp.ethicspoint.com)

Reports may be made confidentially or anonymously where permitted by law.

## **Compliance and Enforcement**

TPC may review concerns related to a Supplier's business practices, and Suppliers are expected to cooperate with reasonable information requests regarding their compliance practices or policies.

Where concerns are identified, TPC may engage with the Supplier to address them. Unresolved concerns or practices inconsistent with applicable laws or these principles may be considered in evaluating the ongoing business relationship, including potential termination where appropriate.

*This Supplier Code of Conduct **supplements, but does not replace, the terms of any executed Agreement between Supplier and TPC. In the event of a conflict, the applicable Agreement terms shall govern.***